

**PORT OF HOOD RIVER
Resolution No. 2015-16-5**

RESOLUTION ADOPTING DIVERSITY HIRING POLICY

WHEREAS, the Port is committed to providing an inclusive, respectful workplace that provides all employees with the opportunity to contribute to their full potential; and

WHEREAS, Affirmative Action, Equal Employment Opportunity (EEO), the Americans with Disabilities Act (ADA) and other state and federal laws are the foundation of the Port's hiring practices; and

WHEREAS, the Port believes that general awareness and additional efforts to seek diversity in its workforce and reduce the impact of bias in the workplace are warranted; and

WHEREAS, it is reasonable to expect that the ethnic and gender diversity of the Port's workforce should, over time, generally be expected to mirror that of the local community; now, therefore, be it


RESOLVED:

1. It is the policy of the Port of Hood River that the ethnic and gender diversity of its workforce shall be generally consistent with the ethnic and gender diversity of Hood River County, Oregon.

ADOPTED BY THE BOARD OF COMMISSIONERS this 16th day of February 2016.



Jon Davies



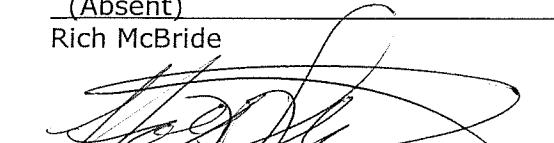
Fred Duckwall

(Absent)

Rich McBride



Brian Shertt



Hobby Streich