

**PORT OF HOOD RIVER
Resolution No. 2003-04-1**

**Changing Employee Healthcare Plan Option and Authorizing Reimbursement of
Employee Deductible Costs**

WHEREAS, the Port of Hood River values its employees and wishes to provide affordable healthcare to its eligible employees; and

WHEREAS, the Port of Hood River will save approximately \$14,000 per year by changing plan options on its Lifewise group health policy; and

THEREFORE, BE IT RESOLVED that the Port of Hood River be authorized to change its Lifewise Healthcare policy from "Copay Option 1" to "PPO Option III"; and

FURTHERMORE, BE IT RESOLVED, that the Port of Hood River, as an added benefit to its eligible employees, will pass part of the savings on to its employees participating in the Lifewise group healthcare policy by reimbursing the employees for their deductible costs.

ADOPTED BY THE BOARD OF COMMISSIONERS this 1st day of July, 2003.



Bill Lyons



Don Hosford



Fred Duckwalk



Sherry Bohn



Hoby Streich