## PORT OF HOOD RIVER

Resolution No. 2015-16-4

## RESOLUTION MODIFYING SICK LEAVE BENEFITS FOR PART-TIME AND SEASONAL WORKERS OF THE PORT OF HOOD RIVER

WHEREAS, the above district elects the following:

Pursuant to the state of Oregon's new sick leave laws, sick leave benefits will be provided to part-time and seasonal employees based upon the criteria below:

Sick leave will accrue at a rate of one (1) hour per 30 hours worked for part-time or seasonal employees; and

Sick leave will not be allowed to be taken for the first 90 calendar days from the date of hire. For existing employees the start date will be January 1, 2016; and

Only 40 hours may be used in a year; and

Only 40 hours of unused sick leave will be allowed to carry over to the next year.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of the Port of Hood River to provide sick leave benefits as indicated above.

**ADOPTED** by the Board of Commissioners of the Port of Hood River on this 15<sup>th</sup> day of December 2015.

Brian Short

Rich McBride

1/2000

Fred Duckwall